



Early Years Teacher (EYT)
Bowlers Community Nursery
Islington, N8 9EG
£31,500 - £34k per annum (depending on experience)
40.5 hours per week (49 weeks per year and inclusive of breaks)
12 Month Fixed Term Contract

At Bowlers Community Nursery we're all about creating a happy and loving early-years environment with an emphasis on fun, learning and growth. We are currently looking for a passionate, accomplished and empathetic **Early Years Teacher** to join our team. The aim of this role is to provide excellent leadership for our provision, guiding and advising on high quality practice to ensure the best possible outcomes for all our children.

Located in pleasant, leafy surrounds close to a nature reserve, Bowlers was recently ranked as Good by Ofsted, and we pride ourselves on doing things a little bit differently. Catering for 30 children aged between three-months and four-years, we believe in prioritising the personal, emotional and social development of our children and in learning through play, making the most of a modern, tailor-made building and spacious garden area. Our status as a charity, operating with a Community Nursery model, means that we have a strong presence in the local community and collaborate closely with our parents and carers.

Our warm and wonderful staff are at the heart of everything we do and we give them all the support they need to succeed. Join the Bowlers family as our Early Years Teacher and you'll have ample opportunity to make your mark and innovate, as you help support a close-knit and highly capable team, described by Ofsted as 'experienced, ambitious and friendly'.

To succeed as Early Years Teacher, you will need to be an extremely approachable and motivated individual able to inspire staff and children, ensure compliance and forge strong bonds with parents and the local community.

To be considered for this role you'll need:

- Early Years Teacher Training Qualification (EYT)
- Excellent knowledge and understanding of key legislation related to childcare and education, and of child protection procedures.
- Through hands-on practice, lead and be accountable for high quality practice and provision for under 4's which supports them to reach their full potential in all 7 areas of development.
- To undertake the role of joint SENCO, to identify children in need of additional support to meet age-related outcomes and support the implementation of a range of intervention and support strategies.

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- To assess staff's strengths and weaknesses and guide them towards appropriate training and self-development.
- Level 3 safeguarding training.
- Minimum of 2 years' experience in a similar role and to be able to act as a role model within every aspect of the team.

In addition to these formal requirements, we are looking for someone who can display:

- A high degree of integrity and empathy when dealing with children.
- Excellent leadership skills.
- Excellent communication skills both written and verbal.
- Demonstrated ability to work on own initiative and prioritise workload.
- A positive attitude, confident and approachable.

In return, you'll benefit from a professional, supportive and sociable workplace where both our children and staff can truly shine. Other benefits include:

- 30 days Annual Leave
- 1 day off for your Birthday
- Long Service: 1 day every 2 years, capped at 6 years.
- Time off in lieu: Maximum 15 hours.
- Study: Potential 50/50 cost coverage of training.
- In service training
- Pay progression, Banding and Annual Reviews.
- Bonus Scheme, up to £500 a year.
- Staff Childcare Discount.
- Auto enrol work place pension.
- Free staff lunches/snacks/tea/coffee.
- Staff wellbeing – one half day every 2 months (pro rata)

Candidates will need to be able to work shifts on a rota basis determined by the needs of the nursery, which operates 8.15am – 5.45pm. Please see the attached job description.

Bowlers Community Nursery is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. An enhanced DBS (Disclosure and Barring Service) will be required for the successful applicant.

To apply please send your CV to aoife.morgan@bowlersnursery.org or post to Bowlers Community Nursery, 81 Crouch Hill, London N8 9EG.

If you wish to discuss this position please contact Aoife Morgan (Manager) on 0207 2812832.

Closing date: 15/02/2022

Interview date: Week beginning 21/02/2022

Start date: ASAP

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